

### **Dear Friends and Supporters,**

As we reflect on the past year, we are humbled and inspired by the resilience of our community and the unwavering support of our donors, volunteers, and partners. Horizon House remains steadfast in its mission to empower individuals experiencing homelessness, providing them with the resources and support they need to achieve stability and self-sufficiency.

We expanded our services to reach more individuals in need, ensuring that everyone who walks through our doors receives compassionate care and tangible solutions. In 2024, we:

- Provided over 8,500 individuals with essential services, including shelter, meals, and hygiene supplies.
- Created access for neighbors to receive over 8,000 medical and mental health service visits through partnership with an integrated primary care clinic operated by Eskenazi Health.
- Offered employment search and readiness services for over 650 individuals and assisted neighbors in securing 159 jobs.
- Helped over 150 households secure stable housing; at the end of 2024 we have a total of 298 households, resulting in 394 individuals in our housing program with a 92% retention rate over 6 years.
- Delivered bridge housing and support services for 67 residents at the St. George Apartments, with 39 of those transitioning to permanent housing within 2024.
- Opened Compass on Washington- a 36 Unit Permanent Supportive Housing Community.

Collaboration remains at the heart of our success. Through partnerships with local organizations, businesses, and government agencies, we have strengthened our ability to provide comprehensive care. This year, we expanded our street outreach programs to ensure that more individuals have access to critical services where they need them most.

None of this would be possible without the generosity of our donors and the dedication of our Board, staff and volunteers. Your support fuels our mission and transforms lives. As we move forward, we invite you to continue this journey with us—whether through volunteering, donating, or advocating for those in need.

Together, we are building the foundations to end homelessness.



Dorron (Ron) Farris Board President





Teresa D. Wessel Chief Executive Officer

Ires OWessel



### **Mission & Vision**

### Mission

Horizon House supports our neighbors experiencing homelessness with integrated, comprehensive services so they can secure and maintain housing.

### Vision

Horizon House will serve as Central Indiana's champion, expert, and trusted leader in placing chronically homeless neighbors into permanent, safe, supportive housing so they can thrive.

### **Horizon House Services**

### **Essential Needs**

Our day shelter, restrooms, showers, laundry, clothing, nourishment, and mail delivery provide neighbors a safe space while meeting their individual needs.

### **Peer Support**

Our Peer Support Specialists use lived experiences to help neighbors plan and attain goals around improving physical, mental, and/or emotional well-being.

### **Case Management**

Our case managers provide assessments, referrals, goal planning, support, and accountability services to guide individuals toward a more secure future.

### **Re-Entry Program**

Our re-entry program helps to reduce recidivism by breaking barriers and providing resources to re-enter society and succeed with a criminal history.

### **Employment Program**

Our employment program provides neighbors with work readiness skills, resumes, job applications, job fairs, bus passes, and interview clothing.

### Housing

Our housing program provides case management to develop a personalized goal-oriented plan to secure and maintain safe and stable housing.



### Thank you, Teresa!

### **Building the Foundations to End Homelessness**



Teresa Wessel at the Wessel Community Room at Compass on Washington.

# HORIZON HOUSE

#### A One-of-a Kind Visionary

Teresa Wessel, who dedicated 14 years of servant leadership and provided incredible strategic direction to Horizon House, retired as Chief Executive Officer at the end of 2024.

After 26 years at IBM, Teresa began her career at Horizon House in 2010 as the Director of Development and became the agency's Executive Director in 2013. During the course of her leadership, Teresa brought transformative new ideas, significantly grew the organization by over 50% and oversaw a myriad of accomplishments.

- Endowment Establishment (2017): Teresa led the creation of the organization's first endowment, ensuring long-term financial stability.
- Housing Program Launch (2018): Under her guidance, Horizon House initiated a housing program to provide permanent supportive housing solutions which is now the largest in Marion County.
- Peer-Support Specialist Team Formation (2021): Teresa introduced a peersupport specialist team to offer personalized assistance to individuals experiencing homelessness.
- Compass Opening (2024): With her unwavering leadership and in partnership with Englewood Community Development Corporation & Gratus Development, Horizon House opened Compass on Washington, a 36-unit permanent supportive housing complex located in downtown Indianapolis in November 2024.

In 2024, Horizon House served an all-time high of 8,542 unique individuals, reflecting the organization's expanding impact under Teresa's leadership. Board President Dorron Farris praised Wessel's dedication & commitment, stating that her strategic vision and operational expertise significantly advanced Horizon House's mission, profoundly impacting central Indiana and beyond.

COO, Jeff Rode, echoes Dorron's words "Teresa is a one-of-a-kind leader and visionary who has directly and indirectly transformed countless lives for individuals experiencing homelessness. Her compassion and voice for our city's most vulnerable will continue to make an impact for decades to come."

Thank you, Teresa for 14 years of dedication & leadership to our community!



### **2024 Demographics**

### **Building the Foundations to End Homelessness**





### **2024 Financial Statement**

#### **Building the Foundations to End Homelessness**

Expenses \$7,153,414



Programs 82% Admin & Operations 12% Fundraising 6%

#### Horizon House: A Ray of Sunshine

RIZO

Battling homelessness, fighting a substance use disorder, and struggling with no support system, Keith searched outside daily for a place to sleep and any glimmer of hope. One harsh winter, unable to endure the cold any longer, Keith sought warmth in a shelter — and that's where his path to change and journey with Horizon House began. "I was ready to make a change, but I didn't know where to turn," Keith recalls.

At Horizon House, Keith found more than just immediate help: he found a support system. Keith had already taken steps toward sobriety, and the Horizon House community truly ignited his transformation. "Horizon House was the motivator," he says. "It kept me clean and sober."

Today, Keith is in the housing program with 9 months of sobriety and a place to permanently call home. "Nobody was willing to help me or hear my story—but they did," he says, reflecting on his journey with Horizon House.

"Just coming into Horizon House and being in that atmosphere felt like I was the beginning of a success story."



### From Hope to Home in Numbers

### **Building the Foundations to End Homelessness**





### **Building the Foundations to End Homelessness**

#### Compass on Washington: A Place to Live, Not Just Stay

In November 2024, Horizon House opened the doors to Compass on Washington—our first on-site permanent supportive housing apartment community. Developed in partnership with Englewood Community Development Corporation, Gratus Development, and One 10 Studio, Compass offers 36 fully furnished one-bedroom apartments designed to be not only stable, long-term housing, but homes residents can truly make their own.

What sets Compass apart isn't just the space—it's the support. With case managers on-site and small caseloads, every resident receives personalized, client-led care. Whether someone wants help navigating health care, reconnecting with family, finding a creative outlet, or just enjoying community, support is available—but never imposed.

Compass also offers a growing menu of resident-driven programming, including peer support groups, financial literacy workshops, art activities, and social gatherings. These offerings are rooted in respect and choice, honoring each person's pace, goals, and autonomy.

Compass on Washington reflects our deep belief that housing is a human right, and that everyone deserves to live in a place where they are safe, respected, and free to build a future on their own terms.

#### St. George Bridge Housing: A Place to Pause, Stabilize, and Move Forward



Opened in April 2024, St. George Bridge Housing is a collaboration between the City of Indianapolis, RDoor, Collins Property Management, and Horizon House. It offers a crucial in-between space for people navigating the complex process of transitioning from homelessness into permanent housing.

Residents live in private efficiency apartments where they can safely stabilize physically, mentally, and emotionally—while working with on-site case managers to secure essential documents, resolve legal barriers, access medical care, and complete the many steps required for housing. For many, it's the first time in years they've had a door to lock, a bed of their own, and a consistent place to be found.

Bridge housing fills a critical gap in the system. Without a stable place to stay, many people fall through the cracks of housing programs—not because they don't qualify, but because the system demands stability from people who haven't yet been given the chance to achieve it.

At St. George, stability becomes possible—and from there, permanent housing becomes real.



### **Community Events**

#### **Building the Foundations to End Homelessness**



#### **Pacers Coat Drive**

For the second year, the Indianapolis Pacers partnered with Horizon House for our annual Coat Drive. With support from players, coaches, and fans, we crushed our goal of 300 coats—collecting over 800 to help keep our neighbors warm this winter. Huge thanks to Myles Turner, Bennedict Mathurin, Jarace Walker, Aaron Nesmith, Coach Carlisle, and Coach Pierce for joining us. We're proud to team up with the Pacers and grateful for the community's incredible support!

#### **CHIP Community Collaboration Award**

The Community Collaboration Award honors an individual or organization that exemplifies the power of partnership in the effort to end homelessness in Indianapolis. Presented by CHIP, this award recognizes those who work hand-in-hand with the homeless response system, breaking down barriers and building solutions that strengthen our community's collective impact. This year's winner was Horizon House's very own Street Outreach Manager, Niki Wattson, "I'm thrilled and humbled to have won this award as it's a testament to the incredible outreach we do everyday to help our unhoused neighbors".





#### **Trivia Night Festivities**

For the first time since 2020, Horizon House hosted our annual Trivia Night Fundraiser, presented by Le Meridien and sponsored by Pile CPA's. Nineteen teams competed on 6 rounds of Earth-Day themed questions, entered to win in the 50/50 raffle, and bid on silent auction packages.

It was so exciting to bring this event back in 2024, and we owe a very special thanks to our hosts, Ted and Donna Brown, as well as Brozinni's Pizza and Banzi Balloons & Events Services for helping us set the stage for an evening of conservation and community change. Together, we raised over \$10,000 to support our neighbors experiencing homelessness!

HOUSE



### The Reason Why

### **Building the Foundations to End Homelessness**

### JOHN'S



John Grigsby had experienced homelessness for decades. From sleeping on friends' couches, to parks and front porches in the bitter cold, John was considered chronically homeless. After losing his fingers and toes to frostbite while sleeping outside in the winter, he was desperate for help. John discovered Horizon House.

At first, he was hesitant. Asking for help had never come easy to him. But from the moment he walked through the doors, he felt something different—a warmth, a sense of belonging that he hadn't felt in years. "Every time I came here, I felt safe," said John.

Embarrassed by his past indiscretions and mishaps with the law, John didn't think he was worthy of the services he was receiving. "We all have the little bit of pride," he said. After spending more time and learning to accept the services, he began to feel that Horizon House was more than just a day center to him; it was a place of renewal, a place where dignity was restored, and futures were rebuilt. He wasn't going to let his past hold him back. With the support and patience of the dedicated staff and volunteers, John eventually found stability and a permanent place to live.

With Horizon House, John found more than just a place to shower and get a meal—he found a community. He formed friendships, rediscovered his purpose, and, most importantly, learned that asking for help was not a sign of weakness, but of strength.

Today, John Grigsby is a resident in our permanent housing program; where he serves as a beacon of hope, a reminder that no matter where life takes us, there is always a path forward. His story stands as a testament to the power of kindness, perseverance, and the unwavering support of the Horizon House community that believes in second chances.



### Hope Is On The Horizon 2024

### **Building the Foundations to End Homelessness**



### A Transformative Evening Awaited Us...

This year, supporters and advocates for our neighbors experiencing homelessness gathered at the elegant and historical Lucas Estate in Carmel for our 2024 Hope is on the Horizon gala. From a beautiful sunset under the pavilion to the transformative dinner program, it was the perfect setting to reflect on our goals and celebrate 36 years of uplifting our community.

At Hope is on the Horizon, every pledge supports our mission to build the foundations to end homelessness in Central Indiana. But more than that: every pledge supports our neighbors like John. At Horizon House, he found a village of support to help him find his home. John's story is a reminder of the life-saving support that every Horizon House sponsor, donor, and volunteer helps provide.

Hope is on the Horizon was hosted by WRTV's Amber Grigley, with returning auctioneers Molly Grollimund and Ed Shirey. Together, we raised a record number of donations and sponsorships to support Horizon House resources for more neighbors like John, totaling over \$300,000!

We can't wait to see the tremendous impact of 2025's Hope is on the Horizon: Fantasy Casino Night. Mark your calendars and get ready to go 'all in' to end homelessness in Central Indiana.

### HERBERT SIMON

FAMILY FOUNDATION



### **Giving Machine**

**Building the Foundations to End Homelessness** 





#### **Giving Back With A Simple Tap**

The Giving Machine is a unique vending machine with a twist—rather than dispensing snacks, it offers an opportunity to give back. With a simple tap, individuals can purchase essential items like meals, clothing, or school supplies for those in need, supporting local and global charities.

In 2024, Horizon House was among the select charities honored as a participant of the Giving Machine, sponsored by the Light the World and the Church of Jesus Christ of Latter Day Saints at Clay Terrace in Carmel.

Throughout the holiday season, the vending machine raised \$16,220 for Horizon House which will be utilized for basic needs and essentials such as:

245 hot showers with hygeine supplies

- 92 packages of new underwear
- · 300 cases of diapers

100 IndyGo 30-day bus passes 34 backpacks filled with clothing and other essentials

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These donations will have tremendous impact on our neighbors receiving essential services.



#### KPMG U.S. Foundation Grant

In 2024, Horizon House received a three-year, \$75,000 grant from the KPMG U.S. Foundation to support our efforts to combat homelessness. The grant will help expand services within its Housing Hub, which partners with nearly 20 community organizations to address housing barriers. It will also provide essential resources for residents transitioning into permanent supportive housing.

#### **Bank of America Grant**

Bank of America honored Horizon House with a Center for Leadership Development signature Neighborhood Builder<sup>®</sup> award. Horizon House was selected for our work to address underserved neighborhoods and assist individuals experiencing homelessness in our city. This award of \$200,000 over two years, allows us to expand the R.I.S.E. program, which provides job training, job fairs & job leads, vocational case management, and clothing/transportation support for neighbors seeking employment.

### Partnership Between BMV and Horizon House

Since November 2024, the Indiana Bureau of Motor Vehicles (BMV) and Horizon House have partnered to provide a seamless, accessible solution for neighbors in need of State-issued identification. Through this collaboration, the BMV mobile team visits Horizon House monthly, bringing all necessary equipment to process applications, take photos, and issue temporary documents on-site.

The Horizon House Housing Hub plays a crucial role by verifying neighbor eligibility, ensuring documentation is completed, and connecting individuals with the BMV team. This streamlined process allows neighbors to receive temporary identification immediately, with their official State ID card arriving at Horizon House within approximately 10 days—eliminating lost paperwork and travel barriers.

The first two months this initiative served 39 individuals, providing them with the identification needed to secure employment, housing, and other essential services.

Horizon House is deeply grateful for this partnership and the dedication of the mobile BMV team.



### **Volunteer & Partner of the Year**

### **Building the Foundations to End Homelessness**



#### Volunteer of the Year - Dave Byers

At Horizon House, we're grateful for the many hands that make our mission possible —and this year, one stood out. Our Volunteer of the Year, Dave Byers, exemplifies outstanding service and attitude.

From helping at the front desk by distributing food, carrying donations, and jumping in wherever needed, Dave does it all with a smile and a generous spirit. His constant question—"What more can I do to help?"—says it all. We're proud to honor Dave for his unwavering dedication to our community and our neighbors.

#### Partner of the Year - Community Health Network

Horizon House is proud to recognize Community Health Network as our 2024 Partner of the Year. This year, they donated an outstanding \$55,000, including a \$45,000 grant for our Wellness Connection Project and a \$10,000 sponsorship for our Hope is on the Horizon Gala.

Beyond financial support, they organized four volunteer groups, hosted two donation drives, and consistently showed up for our neighbors. Their commitment to our mission makes them an invaluable partner in the fight to end homelessness.



#### **Our Pantry of Partners**

Numerous partners joined Horizon House to provide Neighbor Meals, as they visit the service center. Among these were: Community Health Network, Eskenazi Health, RCR Technology, CareSource and The Poore Organization.

We are especially thankful for the Slaughter family, who provided our Holiday Neighbor Meal in memory of the late Joe Slaughter, Horizon House board member, volunteer, and continual advocate. Family members of Joe visited Horizon House and served the meal to neighbors during the coldest time of year. The Slaughter family also generously donated move-in kits containing household necessities for any newly homed neighbors.



### **Caring For Our Staff**

#### **Building the Foundations to End Homelessness**



#### We Are Trauma-Informed

Horizon House is a trauma-informed workplace committed to fostering a supportive and healingcentered environment for both employees and the individuals we serve. We recognize the impact of trauma and integrate principles of safety, trust, empowerment, and collaboration into our organizational culture. Through ongoing training, open communication, and a focus on well-being, we strive to create an environment where staff feel valued, heard, and equipped to provide compassionate, trauma-informed care.



### We are a Certified GOOD WAGES INITIATIVE Employer EmployIndy

#### We Are A Certified Employer Of Choice

Horizon House is a Certified Employer of Choice through EmployIndy's Good Wages Initiative (GWI). As a Certified GWI Employer, we pay all employees at least \$20 per hour and offer employer sponsored health insurance for full time positions.

"We are committed to providing a living wage to all employees. Through this initiative, Horizon House has been able to increase employee retention, satisfaction & well-being."

- Jeff Rode, Chief Operating Officer



### **Donor Advised Funds**

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Angela and Jim Hauck at Schwab Charitable **Bob Healey Charitable Fund Dunn Family Giving Fund Everence Foundation**, Inc. **Froberg Family Fund** James and Valere (Purcell) Monn at Schwab Charitable Jim and Rita Rosensteele at Schwab Charitable Joe and Sandra Slaughter Charitable Fund Katherine and Richard Badertscher Fund Keith and Lucinda Bauer Giving Fund Madeira Fund, Inc. Matthew M. Green Family Charitable Fund Michael and Rachel Jackson at Schwab Charitable Robert and Shelley Roe at Schwab Charitable Stephen and Deborah Klineman at Schwab Charitable Steven Herker Charitable Gift Fund Tagliani Charitable Giving Fund Ted and Donna Brown Fund The Bonnie Hansen Bromund Fund, a fund of Central Indiana Community Foundation

The Cliff and Olga Orloff Charitable Giving Fund



### **Donor Advised Funds**

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The Deernis Fund

The Dr. Lawrence M. & Eldoris J. Borst Family Fund, a fund of Central Indiana Community Foundation

#### The Gary and Sally Baxter Fund

The Gene and Edie Witchger Charitable Giving Fund at Schwab Charitable

The George & Marion Johnson Charitable Trust

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The Janet and Jeffrey Stroebel Charitable Fund

The Jay and Catherine Kennedy Fund at Schwab Charitable

The Jennifer Simon Charitable Fund, a fund of The Indianapolis Foundation

The Kyle and MaryBeth Jackson Charitable Fund

The Miller Family Fund, held at the Community Foundation of Fort Wayne

#### The Miller Family Giving Fund

The Netherleigh Fund, a fund of The Indianapolis Foundation

The PALC Charitable Fund, a fund of Central Indiana Community Foundation

The Philip and Elizabeth Smith Fund, a fund of The Indianapolis Foundation

The Robert Smith and Janice Lesniak Charitable Fund

The Shelton Family Charitable Fund at Schwab Charitable

The Taylor Family Fund, a fund of Hamilton County Community Foundation

The Wayne and Deborah Uhl Fund

Tim Stewart at Schwab Charitable

Weas Family BWAG



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Eskenazi Health Eskenazi Health Clinic - Pedigo Federal Home Loan Bank of Indianapolis **Financial Center First Credit Union** First Meridian Heights Presbyterian Church Health and Hospital Corporation of Marion County, IN Herbert Simon Family Foundation Holy Spirit Parish at Geist Humana Ice Miller LLP Indian Creek Christian Church Indiana Family & Social Services Administration, Department of Mental Health & Addiction Indiana Farm Bureau Insurance Indianapolis Chapter of The Links, Incorporated Indianapolis Colts IndyGo Foundation Irving S. Johnson and Alwyn N. Johnson Family Foundation, Inc. Irvington-Indianapolis East Zeta lota Chapter JP Morgan Chase Foundation **Katalyst** Corporation Katz, Sapper & Miller **KPMG LLP** KPMG U.S. Foundation, Inc. Kroger **Liberty Mutual** Lilly Endowment, Inc. Maurer Family Foundation - Mickey's Camp **Meghan's Angels** Merchants Bank of Indiana Mondelez International Nicholas H. Noyes, Jr. Memorial Foundation, Inc. Nina Mason Pulliam Charitable Trust North Downtown Sertoma Club



### **Organization Donors/Partners**

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**Oaklandon Unitarian Universalist Church Old National Bank Foundation** Olive Branch Tattoo Collective **Pacers Sports and Entertainment** Pile CPA's **PNC** Foundation **Purdue University Roche Diagnostic** Salesforce Salt Of The Earth Baptist Church Scopelitis, Garvin, Light, Hanson & Feary, P.C. Selective Insurance Group Foundation **SIA Foundation** St. Barnabas Catholic Church Target Corporation Taylor Advising The Ackerman Foundation The Brave Heart Foundation The Clowes Fund The Elevation Grant Program, a partnership between The Indianapolis Foundation, a CICF affiliate, and the City of Indianapolis

The Heritage Group Collection The Housing to Recovery Fund, a fund of the Indianapolis Foundation The Indianapolis Foundation, a CICF Affiliate The National Bank Of Indianapolis The Progressive Insurance Foundation The Refuge Inc. The Secret Ingredient Third-Party Risk Management Consulting, LLC **Tinker Coffee Co** Trialwise, Inc. UBS Wealth Management **Union Savings Bank** United Way of Central Indiana **Voss & Sons Funeral Home VS** Engineering Zion United Church of Christ Zionsville Presbyterian Church





### **In-Kind Donors**

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### **In-Kind Donors**

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Hope Is On The Horizon 2024 Sponsors

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Thank You To Our Generous Sponsors

### HERBERT SIMON FAMILY FOUNDATION











HORIZON HOUSE

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## Hope is on the Horizon SATURDAY, AUGUST 23, 2025 AT THE INDIANA ROOF BALLROOM

# SAVE THE DATE

A transformative evening of glamour and giving featuring live entertainment, cocktails, dinner, special guests, and gaming.



Scan QR code to RSVP